Request for Expression of Interest

Consultancy Service to undertake a Gap Analysis and Updating of Environmental and Social Safeguards (ESS) and Gender Policies, Procedures and Tools; Development and Implementation of an ESS and Gender Capacity Development Plan for the Protected Areas Conservation Trust.

Background:
PACT attained accreditation to the Green Climate Fund (GCF) in 2018. This accreditation provides PACT an opportunity to access climate financing on behalf of the Government and People of Belize supporting a climate resilient development pathway for the country. In order to improve the Trust’s conservation investment framework, PACT has put in place an Environmental and Social Management Framework (ESMF) and a Policy on Gender and Equality (PGE). However, PACT has recognized the need to strengthen its internal policies, procedures and conservation investment management tools. Furthermore, PACT recognizes the need for the capacity of its staff and the key stakeholders involved in implementation of the ESS activities to be built to ensure that all national sub-projects are developed and implemented in an environmentally sustainable manner. PACT is also cognizant of the need to maintain its zero tolerance for sexual exploitation, sexual abuse and sexual harassment (SEAH) and to extend this internal policy to all PACT projects and activities, through the creation of a SEAH Policy.

Services Description:
PACT is interested in identifying a Consulting Firm/Team to undertake the updates to the Trust’s Environmental and Social Management Framework (ESMF) and a Policy on Gender and Equality (PGE) and associated Monitoring toolkit as well as the creation of a Policy for sexual exploitation, sexual abuse and sexual harassment (SEAH). The objective of this consultancy is to strengthen PACT’s institutional and operational frameworks for the implementation of climate change projects by national stakeholders.

The Consulting Firm/Team is expected to include at maximum five (5) members with expertise in the following or related areas:

1. Environmental Sciences/Natural Resources Management
2. Social Sciences, Social Policy or related discipline (Traditional Ecological Knowledge)
3. Gender and Women Studies
4. Institutional and/or Governance Analysis
5. Policy Analysis and Development

Professional and Skills Requirements
- Minimum of a Graduate Degree in area of expertise
- Relevant work experience of at least five (5) years in area of expertise;
- Experience in creating institutional policies for environmental management, social/gender and SEAH and assessing institutional capacity needs.

PACT invites interested eligible Consulting Teams/Firms to submit an expression of interest indicating competence and relevant experience in completing similar consultancies. Packages should include:

1. Expression of Interest
2. Curriculum Vitae (for each individual consultant)
For additional information on the consultancy or the procurement process, interested Consulting Teams/Firms may send an email to hram@pactbelize.org.

Interested Teams/Firms should submit packages (hard and soft copies) to the below addresses no later than 4:00 pm (Belize Time) on Friday February 21st, 2020. Sealed envelopes should be addressed to:

Mr. Valentino Blanco  
Human Resources and Administration Manager  
Protected Areas Conservation Trust  
Re: “Expression of Interest - PACT ESMF and Gender Consultancy”

Soft Copies should be sent via Email to:  
hram@pactbelize.org and cc.techofficer@pactbelize.org