Ministry of Agriculture, Fisheries, Forestry, the Environment, Sustainable Development and Immigration

REDD+ Readiness Project

STATEMENT OF Capability

Programme Director

Grant # P152415

The Government of Belize, in collaboration with the World Bank (WB) is implementing the project entitled “REDD+ Readiness Project”. The objective of the REDD+ Readiness Project is to carry out Readiness Preparation through a participatory and inclusive process in order to strengthen Belize's capacity to participate in future REDD+ carbon payment transactions. The REDD+ Readiness Project is being implemented by the Ministry of Agriculture, Fisheries, Forestry, the Environment, Sustainable Development and Immigration (MAFFESDI) through a dedicated REDD+ Coordination Unit (REDD+CU) with Fiduciary Management by the Protected Areas Conservation Trust (PACT).

Implementation of the REDD+ Readiness Project will be over a three (3) year period. The project has five (5) components:

- **Component 1:** REDD+ Organization Framework, Consultation and Grievance Redress;
- **Component 2:** Preparation of REDD+ Strategy;
- **Component 3:** Development of a National Forest Reference Emission Level and a Forest Reference Level;
- **Component 4:** Design of National Forest Monitoring and Safeguards Systems;
- **Component 5:** Design of Monitoring and Evaluation Framework;

REDD+ is seeking to recruit an Individual Consultant with the critical minimum requirements listed below:

- Minimum Master’s degree, preferably in forest management, environmental science, economics, or natural resource management or a discipline related to the project;
- Ten (10) years working experience in climate change issues including REDD+, forest/natural resources management, environmental management, and rural and social development;
- At least five (5) years of experience in leading large scale and multi-disciplinary development programmes/projects covering all aspects of programme/project cycle management including budgeting, administration, human resources, monitoring and evaluation, and reporting;
- Knowledge in GIS/remote sensing is an asset;
- Previous work experience on development programmes in developing countries (Latin American and/or Caribbean country experience is an advantage);
- Proven management experience including supervision of staff, consultants and coordination of programme/projects teams in a multi-disciplinary environment;
- Demonstrated knowledge of donor programme/project management practices and modalities;
- Experience working with governments in developing countries;
- Excellent computer skills including full working knowledge MS Office, and Internet;
- Proficiency in both oral and written English. Spanish would be an additional asset;

The expected start date for the Consultancy is Mid-August 2017. The successful candidate will be employed on a contractual basis which will be renewed annually, based upon satisfactory job performance. The Consultant will be housed within the MAFFESDI.

Redd+ now invites individual consultants interested in undertaking the assignment to submit their Statements of Capability and CV along with three references by **3:00 pm on Friday 30th June 2017** to [andrea@pactbelize.org](mailto:andrea@pactbelize.org) or one original and two (2) hard copies of each submission in the English language to:

Procurement Officer  
Protected Areas Conservation Trust (PACT)  
#3 Mango Street  
Belmopan City  
Belize

In submitting their Statements of Capability and CV, applicants should be aware that they will be assessed based on the following areas:

(a) Qualifications  
(b) Experience of the individual relative to the particular assignment  
(c) Availability of Candidate for the proposed consultancy period.

The full terms of reference for the consultancy can be requested from [andrea@pactbelize.org](mailto:andrea@pactbelize.org).

The sealed envelope containing the Statement of Capability must include the name and address of the applicant and should be clearly marked "**Statement of Capability: Programme Director, REDD+ Readiness Project**".

REDD+ Readiness Project shall not be bound to assign any reason for not selecting any applicant and will not defray any costs incurred by the applicant in the preparation and submission of statements.